



## **SAE4D breakfast takes stock**

It's been 20 years since South Africa's first democratic elections – elections which heralded the start of an era of inclusivity and equality.

This milestone being marked by much introspection and analysis of the progress South Africa has made in terms of economic and social development over the past two decades. So SAE4D used the opportunity of its second breakfast meeting to look at the progress that has been made for people with disabilities in the workplace.

Three key speakers addressed the meeting: Dr Jerry Gule, chairman of SAE4D; Thabo Mashaba, Group Chief HR Officer, Alexander Forbes; and Lidia Pretorius, Chief Director: Evaluation & Monitoring (Rights of People with Disabilities), Department of Women, Children and People with Disabilities.

In addition, all attendees contributed to the discussion which largely focused on the future, and the enormous challenges that lie ahead as we move into our third decade of democracy.

The discussions touched on a wide range of issues including employee safety, recruitment, learnerships, job “reservation” and career advancement; and policy.

Look out for details of our next quarterly breakfast, tentatively set down for end-June or July.